

VOTING BALLOT AVAILABLE FOR THE IAR SA EGMS ON 09/10.04.2025
REPRESENTATIVES OF INDIVIDUALS, PARTICIPATING IN THE MEETING OR WHO SEND
THEIR VOTE BY CORRESPONDENCE / REGISTERED POST

*The undersigned,, identified with ID card series ... no.
(copy attached to the present voting ballot), PIN, representative of
....., identified with ID card series ... no. (copy attached to the
present voting ballot), PIN, holder of shares issued by the
IAR S.A. company, shares that grant the right to votes in the shareholders' general meeting of the
company, hereby exercise my right to vote related to these shares, according to the special power of
attorney submitted at the IAR SA headquarters, on the matters on the daily agenda of the EGS meeting on
09/10.04.2025, time 12:00, as follows:*

1. Approval of the update by detailing the main object of activity stipulated in the Constitutive Act of IAR SA by establishing the activity "Manufacture of military aircraft and spacecraft" - CAEN code 3032 as main activity according to CAEN-Rev.3.

☐ **PRO** **or** ☐ **AGAINST** **or** ☐ **ABSTENTION**

2. Approval of the updating of the Company's secondary object of activity by detailing and aggregating the CAEN classes according to Rev.3, and supplementing the Company's secondary object of activity with the activity "Manufacture of civil aircraft and spacecraft" - CAEN code 3031

☐ **PRO** **or** ☐ **AGAINST** **or** ☐ **ABSTENTION**

3. Approval to update accordingly the Articles of Incorporation of IAR S.A. by amending Article 6. Object of activity as follows:

"Art. 6 - Object of activity

(1) The company's object of activity consists of activities defined and codified in accordance with the Classification of Activities in the National Economy - CAEN, as updated by Order No 377/17.04.2024 issued by the President of the National Statistical Institute.

(2) The main activity carried out by the company is the one provided for in class 3032 - "Manufacture of military aircraft and spacecraft" which is part of group 303 "Manufacture of aircraft and spacecraft" division 30 "Manufacture of other transport equipment".

(3) The company may also carry on the following secondary activities:

| ACTIVITY COD | ACTIVITY NAME |
|-------------------------|--|
| 1392 | manufacture of made-up textile articles (excluding clothing and underwear) |
| 1399 | manufacture of other textile articles: n.e.c. |
| 1512 | manufacture of luggage, handbags and harness |
| 1624 | manufacture of wooden packing containers |
| 2212 | manufacture of other rubber products |
| 2511 | manufacture of metal structures and parts of metal structures |
| 2522 | manufacture of tanks, reservoirs and containers of metal |
| 2530 | manufacture of arms and ammunition |
| 2540 | manufacture of metal products obtained by plastic deformation; powder metallurgy |
| 2551 | coating of metals |

| | |
|------|--|
| 2552 | <i>heat treatment of metals</i> |
| 2553 | <i>general mechanical operations</i> |
| 2591 | <i>manufacture of steel containers, containers and similar products</i> |
| 2592 | <i>manufacture of light metal packaging</i> |
| 2593 | <i>manufacture of articles of metal wire; manufacture of chains and springs</i> |
| 2594 | <i>manufacture of screws, bolts, nuts and other threaded articles; manufacture of rivets and washers</i> |
| 2599 | <i>manufacture of other articles of metal n.e.c.</i> |
| 3031 | <i>manufacture of civil aircraft and spacecraft</i> |
| 3100 | <i>manufacture of furniture</i> |
| 3312 | <i>repair and maintenance of machinery</i> |
| 3316 | <i>repair and maintenance of civil aircraft and spacecraft</i> |
| 3318 | <i>repair and maintenance of military combat vehicles, ships, vessels, military aircraft and spacecraft</i> |
| 3319 | <i>repair and maintenance of other equipment</i> |
| 3530 | <i>supply of steam and air conditioning</i> |
| 3600 | <i>water collection, treatment and distribution</i> |
| 4690 | <i>non-specialized wholesale trade</i> <i>import-export of military products according to the provisions of the normative acts which:</i> - Approves the lists of arms, munitions and other military products, as well as dual-use products, - regulates the export control regime of dual-use items and technologies, - regulates the export and import control regime of strategic goods |
| 4724 | <i>retail sale of bread, pastry goods and sugar confectionery in specialized stores</i> |
| 4941 | <i>road transportation of goods</i> |
| 5110 | <i>passenger air transportation</i> |
| 5210 | <i>warehousing</i> |
| 5223 | <i>service activities incidental to air transportation</i> |
| 5224 | <i>handling</i> |
| 5622 | <i>other food service activities n.e.c.</i> |
| 6210 | <i>custom software development activities (customer-oriented software)</i> |
| 6220 | <i>information technology consultancy and management (management and operation) of computing resources</i> |
| 6310 | <i>data processing, web page management and related activities</i> |
| 6391 | <i>web portal activities</i> |
| 6820 | <i>rental and subleasing of own or leased real estate</i> |
| 7020 | <i>business and management consultancy activities</i> |
| 7120 | <i>technical testing and analysis activities</i> |
| 7210 | <i>research and development in natural sciences and engineering</i> |
| 7320 | <i>market research and public opinion polling activities</i> |
| 7711 | <i>rental and leasing of passenger cars and light road vehicles</i> |
| 7733 | <i>rental and leasing of office machinery and equipment (including computers)</i> |

| | |
|------|---|
| 7735 | <i>rental and leasing of air transportation equipment</i> |
| 7739 | <i>rental and leasing of other machinery, equipment and tangible goods n.e.c.</i> |
| 8210 | <i>secretarial and secretarial support service activities</i> |
| 8559 | <i>other education n.e.c.</i> |
| 8621 | <i>general health care activities</i> |
| 9311 | <i>sporting activities</i> |
| 9319 | <i>other sports activities n.e.c.</i> |

“

☐ **PRO** *or* ☐ **AGAINST** *or* ☐ **ABSTENTION**

4. Approval to amend Article 7 - Share Capital, as follows:

“Art. 7 - Share Capital

(1) The company's share capital is 47.197.132,50 lei (RON), divided into 18.878.853 registered shares, par value 2,50 lei each.

(2) The share capital is subscribed and paid up by legal entities and individuals, as follows:

| SHAREHOLDER | NO. SHARES | SHARE CAPITAL | % |
|---|-------------------|----------------------|--------------|
| <i>Ministry of Economy, Digitalization, Entrepreneurship and Tourism, on behalf of the Romanian State</i> | <i>12.250.488</i> | <i>30.626.220</i> | <i>64,89</i> |
| <i>Ministry of Labor, Family, Youth and Social Solidarity</i> | <i>1.378.156</i> | <i>3.445.390</i> | <i>7,3</i> |
| <i>Other shareholders, legal entities and individuals</i> | <i>5.250.209</i> | <i>13.125.522,50</i> | <i>27,81</i> |
| TOTAL | 18.878.853 | 47.197.132,50 | 100 |

“

☐ **PRO** *or* ☐ **AGAINST** *or* ☐ **ABSTENTION**

5. Approval of the date of 30.04.2025 as the record date, i.e. the identification date of the shareholders on which the effects of the resolutions of the extraordinary general meeting of shareholders of 09.04.2025 will be reflected and of the date of 29.04.2025 as ex-date, in accordance with the provisions of Law no 24/2017.

☐ **PRO** *or* ☐ **AGAINST** *or* ☐ **ABSTENTION**

NAME AND SURNAME

SIGNATURE

Date